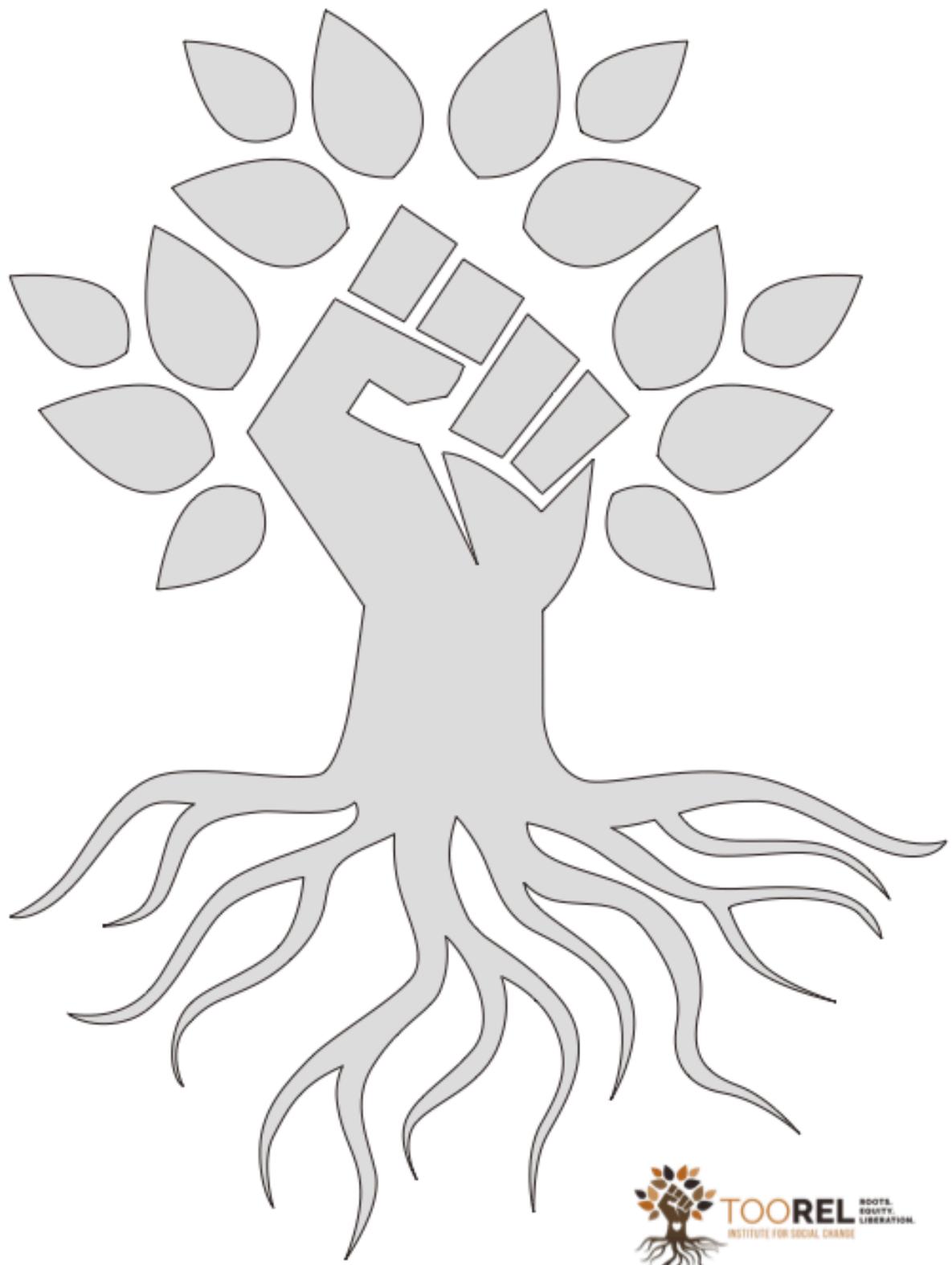


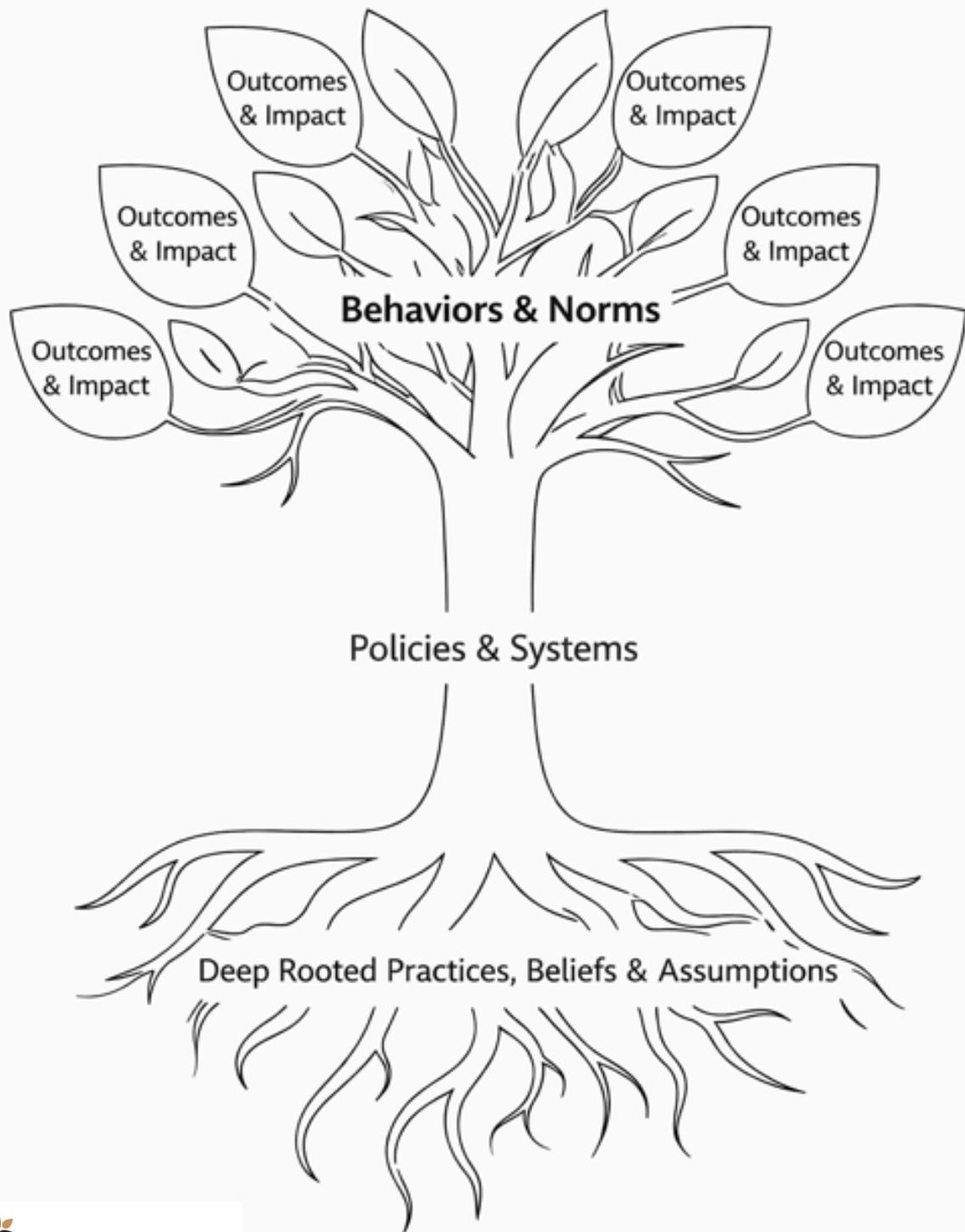


TOOREL ROOTS.
EQUITY.
LIBERATION.
INSTITUTE FOR SOCIAL CHANGE

ORGANIZATIONAL CULTURE TREE ACTIVITY



The TooREL Organizational Culture Tree



ORGANIZATIONAL CULTURE TREE WORKSHEET

Roots: *Deep Rooted Practices, Beliefs & Assumptions*

Trunk: *Policies & Systems*

Branches: *Behaviors & Norms*

Fruits & Leaves: *Outcomes & Impact*

